

## Fritz Mostböck, CEFA

Fritz Mostböck has a master's degree in Business Administration from the Vienna University of Economics and Business Administration and has successfully completed the ÖVFA/EFFAS course of financial analysis and portfolio management, which earned him the degree of CEFA, i.e. Certified European Financial Analyst. Since 1996, Mr. Mostböck has been Head of Group Research and Chief Analyst of Erste Group Bank AG. Here, he is in charge of macroeconomic, fixed income and equity research in Poland, the Czech Republic, Slovakia, Hungary, Croatia, Serbia, Romania, Turkey and Austria. In addition, his division is responsible for the definition of the global investment strategy, which basically provides the input for the asset allocation of Erste Group. Mr. Mostböck has years of experience in interacting with global institutional investors, especially those with a focus on Central and Eastern Europe. In his previous position as local Head of Research within the Bayerische Vereinsbank group, he was in charge of the Austrian research team (macro/fixed income and equities), which covered both Austria and parts of Central and Eastern Europe.

He has been a member of the ÖVFA board (Austrian Association for Financial Analysis and Asset Management, <a href="www.oevfa.at">www.oevfa.at</a>) and has been president of ÖVFA since 2003, having been reelected in 2012. Since 2006, Mr. Mostböck has been a member of the board of EFFAS (The European Federation of Financial Analysts Societies, <a href="www.effas.com">www.effas.com</a>), the umbrella organization of all European analyst associations with a total of about 16,000 members in Europe. In 2012, he was elected the deputy chairman of EFFAS. He is also the co-chairman of the EFFAS Commission of ESG (environmental, social, and governance issues) and is a member of the Austrian Working Committee for Corporate Governance and of the Austrian Financial Reporting and Auditing Committee. He is the author of numerous books and publishes articles in financial publications and trade journals on a continuous basis. He focuses on articles on the capital markets in Central and Eastern Europe and on the topics of corporate governance and economic and corporate sustainability.